

Person Specification – Cleaner

PLEASE NOTE

The method of assessment for each criterion is shown in the right hand columns. The short-listing criteria are indicated by asterisk in the application form column. Short-listing for interview will be based solely on whether the candidate indicates on their application form that they meet these Short-listing Criteria. All mandatory criteria are underlined. The successful candidate must satisfy all of the mandatory criteria, and will normally meet all or most of the other appointment criteria. All candidates must satisfy the Equal Opportunities and Customer Care criteria which are mandatory.

		METHOD OF ASSESSMENT		
		APPLICATION FORM	INTERVIEW	TEST
1.	ABILITIES			
(a)	Ability to work as part of a team.		*	*
(b)	Ability to gain knowledge of health and safety procedures and precautions and COSHH regulations.		*	
2.	SKILLS			
(a)	A range of cleaning skills which can be utilised in maintaining a clean and safe environment.	*		*
3.	KNOWLEDGE			
(a)	Knowledge of moving and handling procedures.		*	*
(b)	Awareness of health and hygiene procedures.		*	
4.	EDUCATION AND PROFESSIONAL QUALIFICATIONS ESSENTIAL TO THE POST			
(a)	Cleaning and support services N/SVQ Level 1 OR equivalent experience or equivalent qualification, or willingness to train to achieve these.	*		
(b)	Good standard in literacy and numeracy	*	*	
5.	EQUAL OPPORTUNITIES RELEVANT TO THE POST (mandatory)			
	Understanding of, and commitment to, the Trust's Equal Opportunities policy.	*	*	