



Self-Evaluation Executive Summary (April 2025)

Personal Development

Manor School self-assesses as 'Outstanding' in the area of Personal Development (PD), ensuring pupils have access to a rich, extensive, and highly ambitious programme that nurtures their growth, confidence, and independence.

Pupils benefit from a wide-ranging curriculum that extends beyond the academic, incorporating PSHE, RSE, SMSC, and Preparation for Adulthood (PfA). PD is further enhanced through a diverse extracurricular offer, including sports, music, drama, and life-skills sessions. Weekly specialist-led swimming, music, and PE lessons enrich pupils' experiences, while initiatives such as the Excel Programme and school clubs encourage the development of new talents and interests.

Leaders ensure that all pupils, regardless of their needs, can access these opportunities. The Manor Promise, a carefully sequenced framework, guarantees that every child experiences meaningful enrichment activities, cultural experiences, and essential life skills. Leaders proactively remove barriers to participation by working with external partners, such as the Jason Roberts Foundation, BANG, and the Royal Albert Hall, to deliver tailored experiences.

Pupil voice is central to Manor School's ethos. Junior Leaders actively contribute to decision-making, conducting learning walks and engaging with local and national organisations. Pupils take part in high-profile events, such as the Brent Primary School Choir competition and Voices in a Million at Wembley Arena, further developing their confidence, self-esteem and communication skills.

The school provides outstanding support for character development. Pupils are encouraged to be responsible, respectful, and active citizens through initiatives such as the Rights Respecting Schools programme, the Eco Council, and fundraising activities. Engagement with democracy is fostered through school elections, visits to Brent Civic Centre (local level) and the Houses of Parliament (national level), as well as engagement with local MPs.

SMSC education is deeply embedded. Assemblies, themed weeks, and cultural celebrations promote values of respect and inclusion. Key awareness events, such as Neurodiversity Inclusion Month, Black History Month, and International Day, celebrate diversity and ensure that pupils understand their place in modern Britain.

The school's PD offer is underpinned by a strong commitment to wellbeing. The Thrive Approach supports pupils' emotional regulation, while outdoor learning spaces and structured dining experiences foster independence and social skills. Staff actively promote healthy lifestyles through PE, mindfulness activities, and a focus on balanced nutrition.

Manor School's exemplary approach to PD ensures that pupils leave as confident, resilient, and well-rounded individuals, equipped for the next stage of their education and life beyond school.